



BRAINPORT EINDHOVEN

home of pioneers

Stayrate alumni in the Brainport region 2026

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Context

Context of the research

Direct reason

Given the expected rise in demand for talent in the coming years, improving the stayrate of (international) tech & IT students is an important focus point for the Brainport region*

Goals for the research

- Understand why alumni choose to stay or leave the Brainport region after completing their studies
- Gather insights to inform targeted and effective interventions
- Identify what is currently working well and where opportunities for improvement lie
- Ensure the results are actionable at the institutional level, for regional policy, and/or national advocacy

Disclaimer

Brainport Development holds the complete data sets. For more information or questions, please reach out to us.

*More on the expected growth in the Brainport region can be found in [the appendix](#)

Introducing the two studies

Qualitative research



Research question

What are reasons for alumni to stay in or leave the Brainport region?

sub questions

- What motivated alumni to stay in or leave the region?
- What were alumni's intentions during their studies?
- What is alumni's current situation?



Target group

Alumni of Eindhoven University of Technology, Fontys, Summa and Ter AA

n=2.117

explanation

- With this sample, the margin of error is 2.13%. This means that if a result in the survey is 50%, in reality it lies between 47.87% and 52.13%.



Methodology

Qualitative online research

explanation

- The data was collected via surveys sent directly by the educational institutes to their alumni.



Data collection

November - December 2025

explanation

- The questionnaire consisted of 27 questions (including screening and background questions).
- The average completion time was 11 minutes.

Stayrate dashboard



Dashboard

This dashboard provides insight into the educational background, labor market outcomes, and retention of graduates

sub questions

- How does the stay rate develop over time across institutions and cohorts?
- What differences exist between Dutch and international graduates?
- Which educational backgrounds (mbo / hbo / wo) show higher or lower retention?



Target group

Graduates from higher education institutions in the Brainport Eindhoven region

explanation

The data used for this dashboard contains both national and international graduates, for all studies provided by the institutions. Within this research, there is also particular attention to technical education and High- Tech sector (HTSM) employment.



Methodology

Quantitative online research

explanation

The data was collected from CBS, after which Kennispunt Twente distilled information using CBS' microdata files. The data analysis through Power BI has done by Brainport Development.



Data collection

Data collected shows graduates from the years 2014 until 2024

explanation

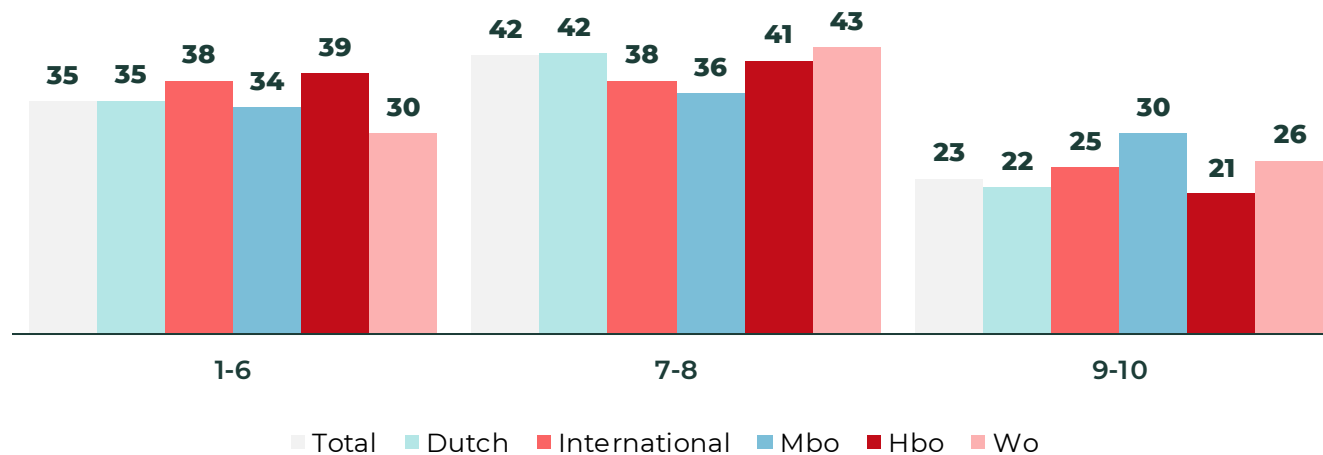
The institutions included are Avans and Fontys (Universities of Applied Sciences), Eindhoven University of Technology, Tilburg University, Summa College, and Ter Aa (TVET).

Key findings




The extent to which alumni feel connected to the region (%)

To what extent do you feel connected to the Brainport region at the moment?

Base: Dutch (n = 835) | International (n = 156) | Mbo (n = 61) | Hbo (n = 447) | Wo (n = 489)



Significant differences between groups

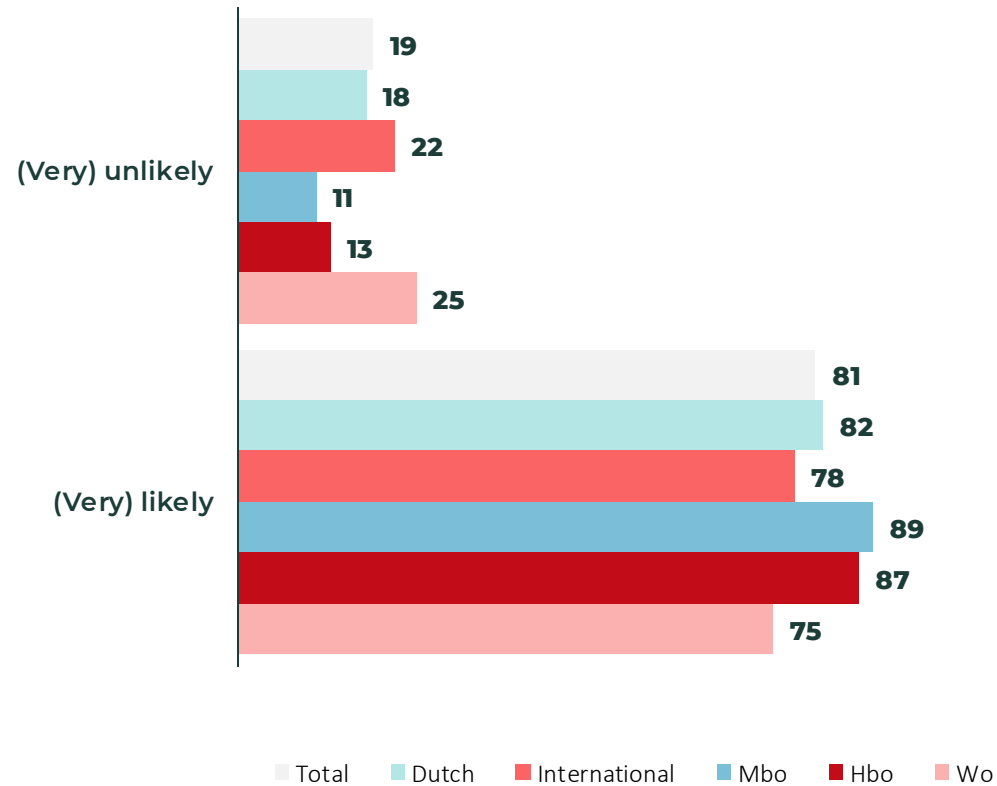
	Average	
	Living & working in Brainport region	7,2
	Living in Brainport region	6,1
	Working in Brainport region	6,7
	Average	
	Younger than 35 years	6,7
	35 till 55 years	7,3
	55 years or older	5,6
	Average	
	Living with parents/family/guardian	6,3
	Single without children	6,3
	Single with children (living at home)	7,3
	Living together/married without kids	7,0
	Living together/married with kids	7,3

One pager with open answers to this question in [the appendix](#)

Likelihood that graduates will remain in the Brainport region (%)

How likely or unlikely is it that you will still live and/or work in the Brainport region in 5 years?

Base: Dutch (n = 835) | International (n = 156) | Mbo (n = 61) | Hbo (n = 447) | Wo (n = 489)



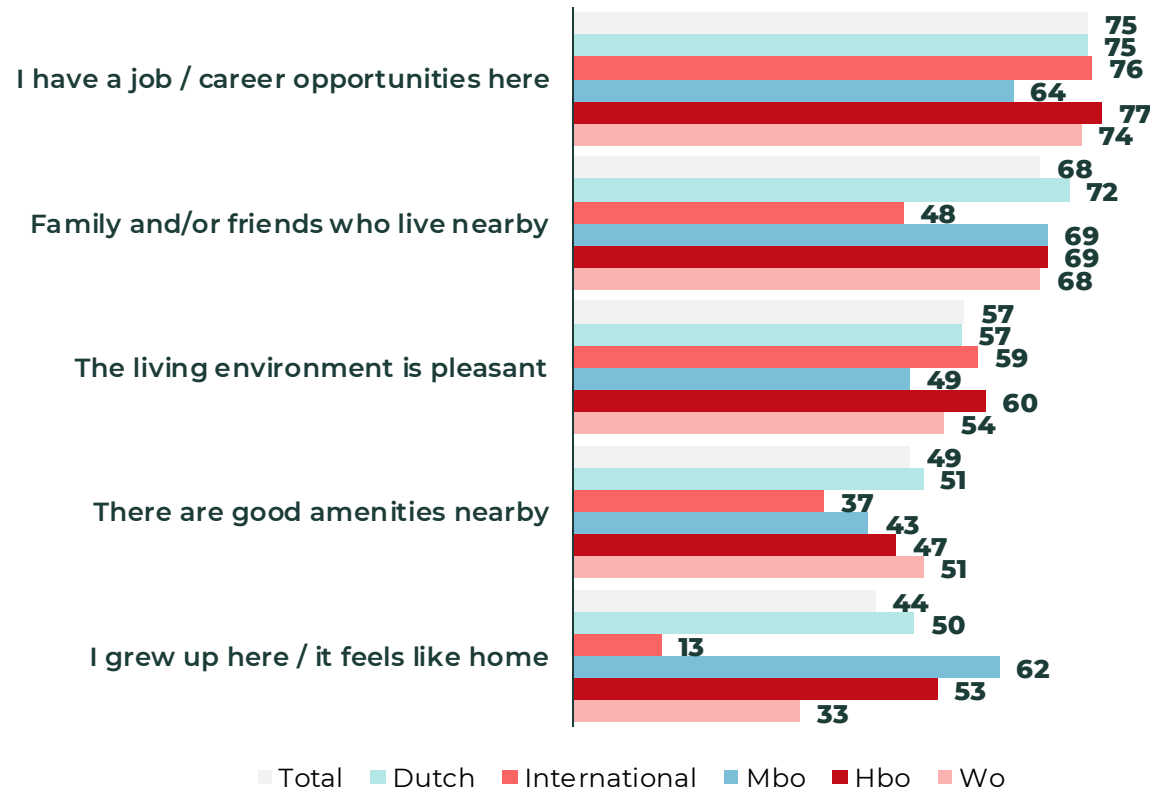
Significant differences between groups

📍	Very likely	
	Living & working in Brainport region	54
	Living in Brainport region	32
🧑	Very likely	
	Younger than 35 years	40
	35 till 55 years	66
🔧	Very likely	
	Mbo	52
	Hbo	51
	Wo	38

Most common reasons for staying the Brainport region (%)

Which of the following reasons play a role in your decision to live and/or work in the Brainport region?

Base: Dutch (n = 835) | International (n = 156) | Mbo (n = 61) | Hbo (n = 447) | Wo (n = 489)



Significant differences between groups

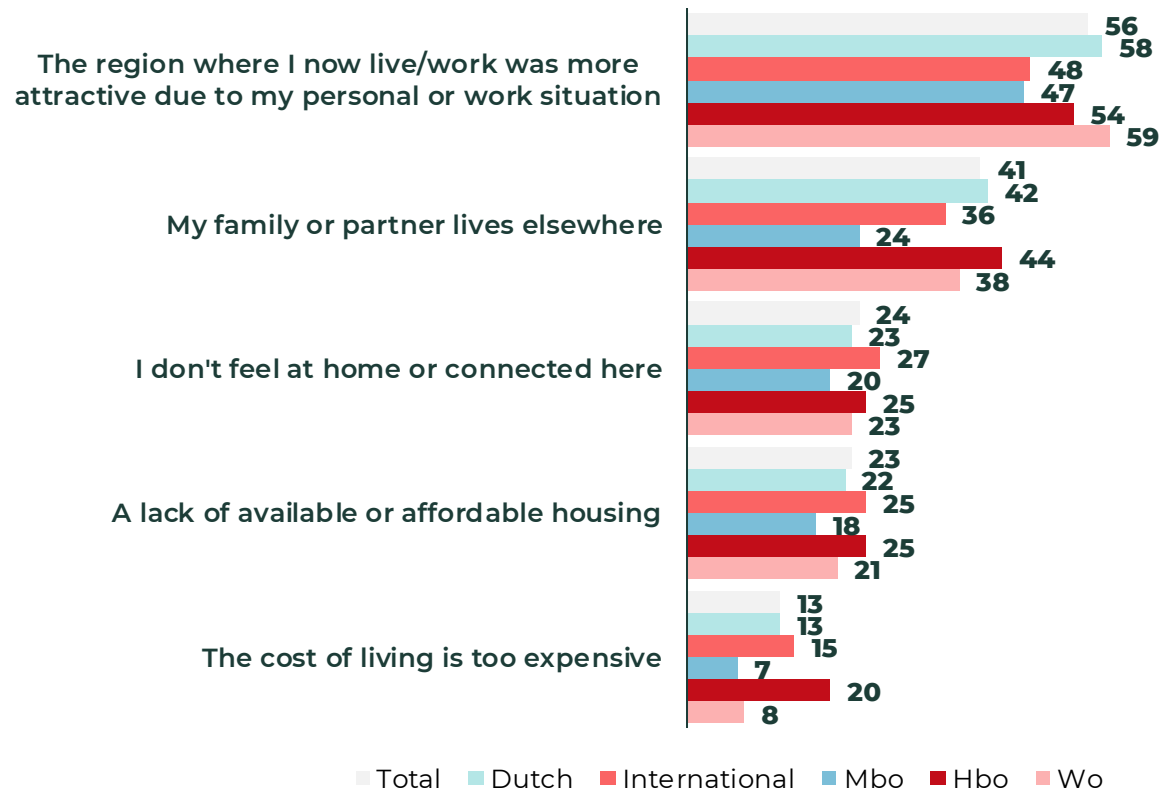
🌐	Family and/or friends nearby	
	Dutch	72
	European	52
	Non-European	45
🏠	I grew up here / it feels like home	
	Mbo	62
	Hbo	53
	Wo	33
📍	The living environment is pleasant	
	Living & working in Brainport region	67
	Living in Brainport region	54
	Working in Brainport region	26
👤	I have a job / career opportunities here	
	Man	78
	Women	67
	Other	75

One pager with open answers to this question [in the appendix](#)

Most common reasons for leaving the Brainport region (%)

Which of the following reasons played a role in your decision not to live (or continue to live) in the Brainport region

Base: Dutch (n = 835) | International (n = 156) | Mbo (n = 61) | Hbo (n = 447) | Wo (n = 489)



Significant differences between groups

🌐	The cost of living is too expensive	
	Dutch	13
	European	23
	Non-European	6
🔧	The cost of living is too expensive	
	Mbo	7
	Hbo	20
	Wo	8
📍	A lack of available or affordable housing	
	Younger than 35 years	25
	35 till 55 years	13
	55 years or older	38
👤	A lack of available or affordable housing	
	Working in Brainport region	41
	Living & working elsewhere	19
	Living & working on another country	25

One pager with open answers to this question [in the appendix](#)

Key alumni findings during their studies

- More than two third of alumni lived in the Brainport region during their studies, significantly more wo alumni
- Most alumni expanded their social networks through student collaboration, online platforms and introductory activities
- To improve future job prospects, wo alumni mainly attended career fairs, while mbo and hbo alumni participated in internships
- Almost half of the alumni planned to live or work in the region after their studies, mainly for social and work-related reasons
- For approximately one in six alumni, this plan changed during their studies, mainly due to career plans and personal relationships
- To elaborate on this, changes were primarily driven by employment opportunities elsewhere or the lack of connection with the region
- Within the group of employed alumni, the majority are employed in technical roles within either the technical or IT sector



Total number of graduates by year

The graph below shows the percentage of total graduates* (Dutch and non-Dutch) of all participating institutions ** of the different cohorts by year.

POR GRADUATION YEAR

Graduation Year	Graduates
2013_2014	37,980
2014_2015	39,240
2015_2016	38,310
2016_2017	38,000
2017_2018	37,220
2018_2019	39,040
2019_2020	26,010
2020_2021	28,520
2021_2022	27,730
2022_2023	28,850
2023_2024	30,260

*This means all study directions – not only HTSM

** Avans and Fontys (Universities of Applied Sciences), Eindhoven University of Technology, Tilburg University, Summa College, and Ter Aa (TVET).

Number of graduates living in Brainport and working in Brainport

The graph below show the number of graduates * from the 2017 – 2018 cohort still living and working in the Brainport region in 2023. The numbers are sorted by nationality**.

POR NATIONALITY

Nationality	Living in Brainport	Working in Brainport
☐ Nederland	9,360	9,240
☐ Overige EER	90	80
☐ India, Pakistan	40	40
☐ Midden Oosten	40	20
☐ Overig Azie	40	20
☐ China	30	20
☐ Overig Afrika	30	20
☐ Onbekend	20	20
☐ Turkije	20	20
☐ Indonesie	10	
☐ Overig West-Europa EER	10	10
☐ Roemenie	10	
Total	9,700	9,490

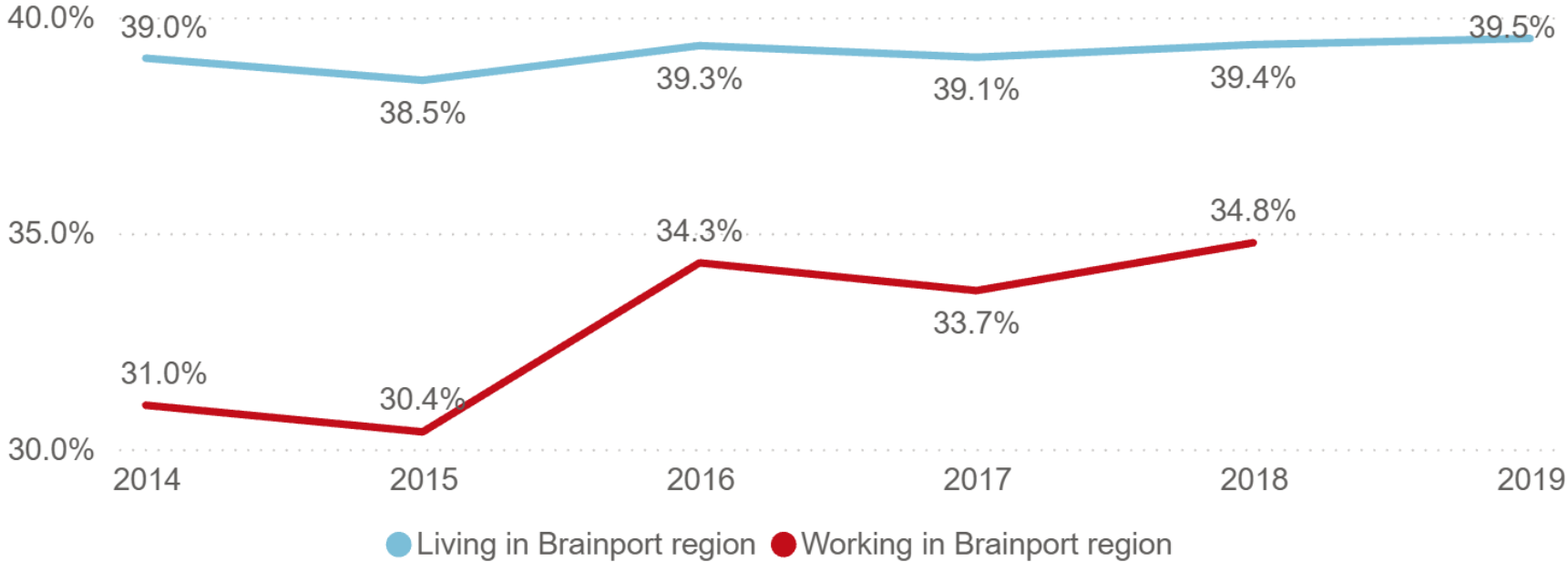
*This means all study directions – not only HTSM

** The abbreviation EER in the table means European Economical Area.



Stayrate of Dutch graduates in the Brainport region after 5 years, per graduation year

Graph shows the percentage of Dutch graduates still living or working in the Brainport region after 5 years of graduation, per graduation year*.

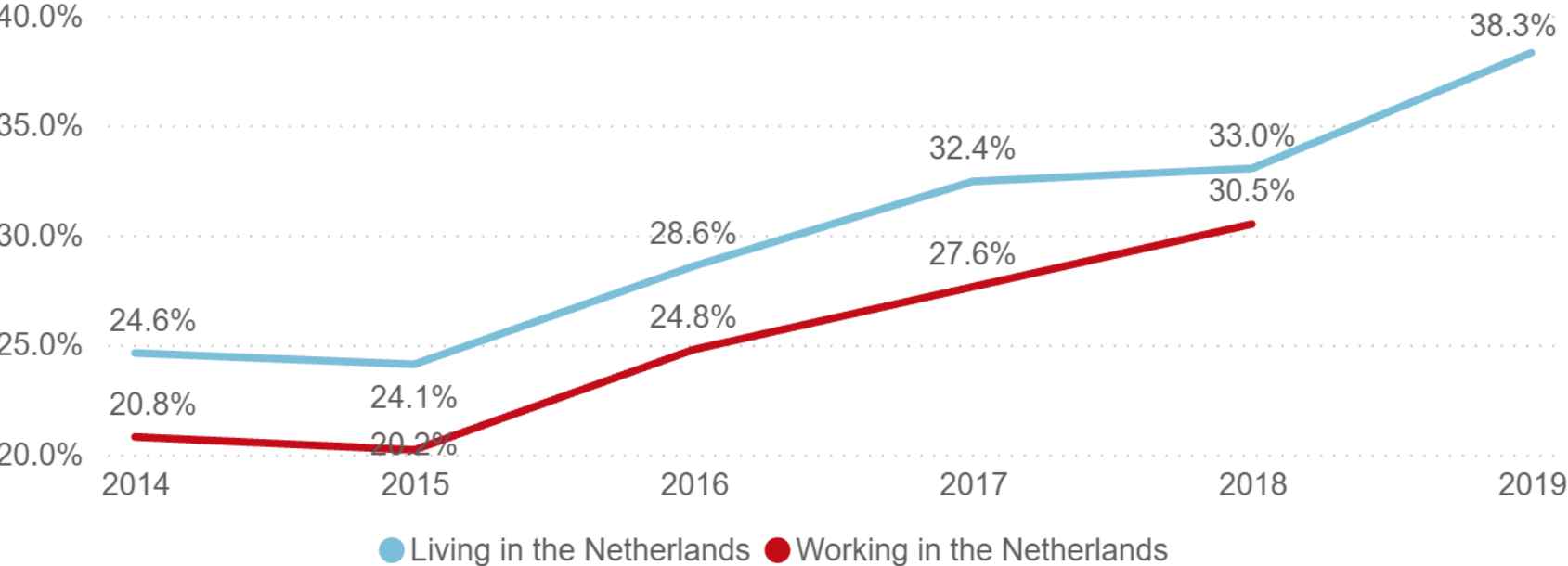


* The collected data for 'working in the Netherlands' only includes up to 2023, hence the 2019 is still missing.



Stayrate of international graduates in the Netherlands after 5 years, per graduation year

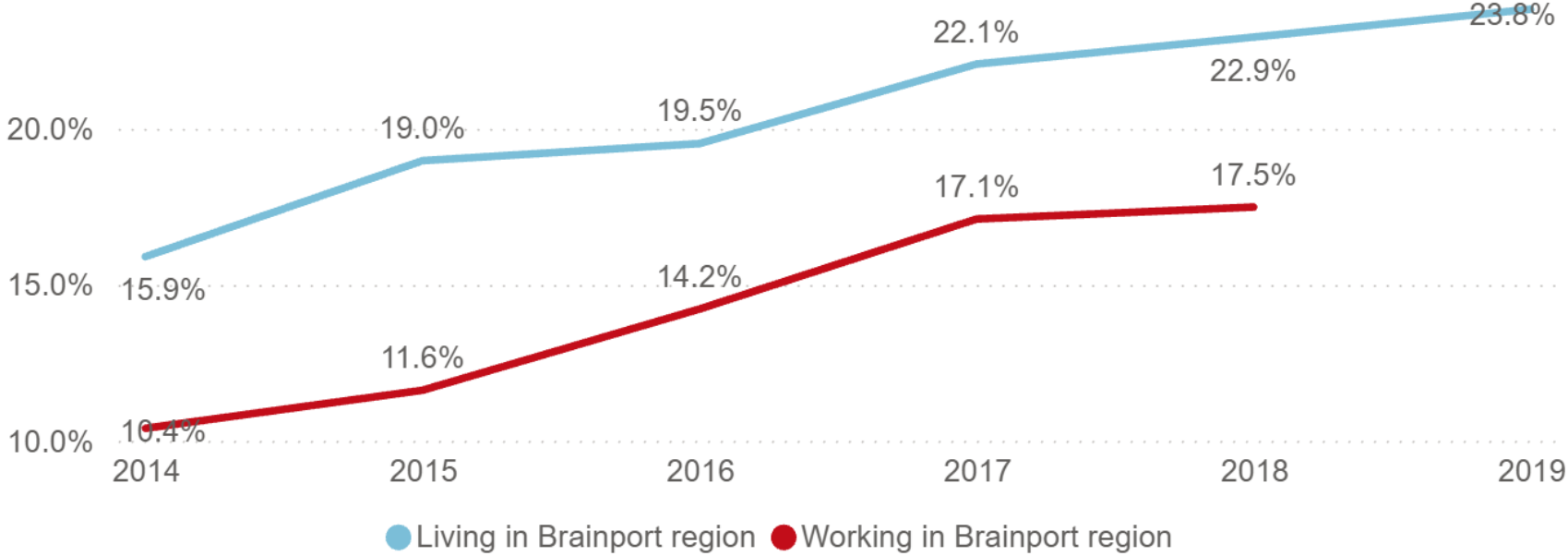
Graph shows the percentage of international graduates still living or working in the Netherlands after 5 years of graduation, per graduation year*.



* The collected data for 'working in the Netherlands' only includes up to 2023, hence the 2019 is still missing.

Stayrate of international graduates in the Brainport region after 5 years, per graduation year

Graph shows the percentage of international graduates still living or working in the Brainport region after 5 years of graduation, per graduation year*.



* The collected data for 'working in the Brainport' only includes up to 2023, hence the 2019 is still missing. This only includes the data of the following educational institutes: Summa, TerAA, Fontys and TU/e



Conclusions & Recommendations

Recommendation 1: Make social embedding a core retention strategy

The studies show how connection to the region is built during the study period. Connection must be built early and continuously, as intentions to stay evolve during the study period. Without structural intervention, Brainport will continue to lose talent.

- **Connection is formed during studies not after graduation**
Alumni who stay have already built social and professional ties before finishing their studies
- **HBO & WO students show weaker regional attachment**
These groups rely less on local networks, like family and therefore require more active facilitation
- **Social integration is currently fragmented and optional**
Existing initiatives (events, associations, networks) are not structurally embedded or scaled

Proposed course of action

Action line 1: Integrate regional exposure into every curriculum.

For example, by making sure existing projects or challenges take place, or integrate in a regional manner.

Action line 2: Take ownership in a collective social integration approach for students across MBO, HBO and WO.

Action line 3: Use alumni pool as a key strategy for retention

Focus on the integration of their voices and stories throughout student journeys. From return days to “buddy” program.

Action line 4: Focus on the international students

As the likeliness of them leaving is the greatest, focus the extra attention and effort on this group beyond just the study program.

Recommendation 2: We need to collectively work on closing the gap between study and work

Career opportunities are the decisive factor for retention, yet alignment between study programs and its career prospects are done on a non structural and fragmented manner.

- **Career opportunities are the main driver of retention**
Alumni choose to stay where they see a clear career prospects in addition to growth and development opportunities.
- **Key career decisions are made during internships and study-related work experiences**
- **HBO & WO Career orientation happens too late in the student journey**
Many students only start seriously exploring career options towards the end of their studies, at which point they are already looking beyond the region.
- **Access to the regional labour market is fragmented**
Connections to employers depend heavily on individual initiative, networks, or coincidence, rather than being structurally embedded in study programs.
- **Highly educated talent is most at risk of leaving**
Especially WO graduates perceive stronger or more diverse career opportunities outside the Brainport region, making them more likely to leave

Proposed course of action

Action line 1: Make regional career paths visible from starting day of students education track

Action line 2: Make getting work experience a mandatory element of study programs

Ensure every student has at least one regional internship/project

Action line 3: Build one integrated, cross-education talent platform

A place where internships, starter jobs, and traineeships are centralized

Action line 4: Increase quality and visibility of career opportunities

How do we make sure that the right job opportunities and career prospect reach the talent?

Recommendation 3: Treat housing as a critical economic bottleneck

The lack of affordable and suitable housing is one of the most concrete and immediate reasons why alumni leave the Brainport region or choose not to stay. This issue mainly affects young professionals and international talent. Unlike social ties or career alignment, housing is a hard constraint: if people cannot find a place to live, they will leave regardless of opportunities. Without a coordinated and accelerated approach, housing will continue to undermine all other retention efforts.

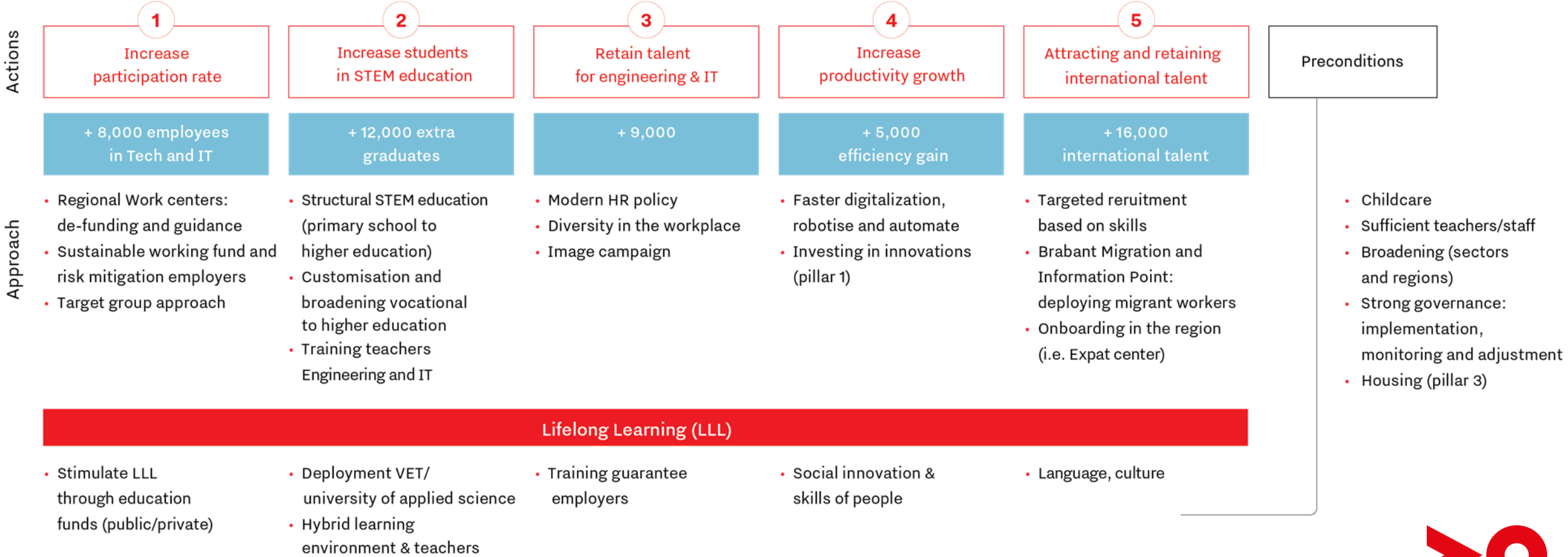
- **Housing is a primary reason for leaving the region**
Especially for early-career professionals and internationals
- **Mismatch between income and housing availability**
Starter salaries do not align with current housing prices
- **Barrier occurs at the most critical transition moment**
Right after graduation, when retention decisions are made

Proposed course of action

Action line 1 : Stronger employer activation involvement in housing solutions

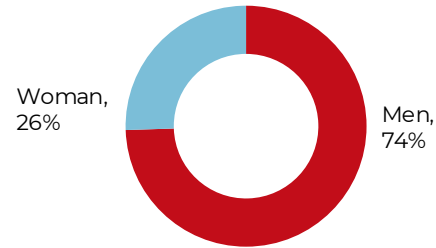
Appendix

Growth challenge: 50.000 jobs in high tech to filled by 2030



Profile sample

Gender



Level of education

Vocational education and training	5%
Higher professional education	46%
Research-oriented education	49%

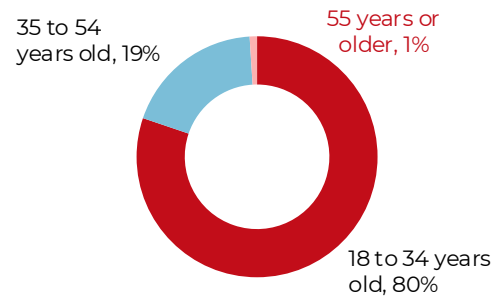
Nationality

Dutch	82%
European	9%
Non-European	9%

Brainport region

Living and working in Brainport region	24%
Living in Brainport region	16%
Working in Brainport region	7%
Living and working elsewhere in the Netherlands	41%
Living and working outside the Netherlands	12%

Age



Household situation

Living with parents/family/guardian	16%
Single without children (living at home)	27%
Single with children living at home	0,5%
Living together and/or married without children (living at home)	35%
Living together and/or married with children living at home	18%
Other	3%

To what extent do you feel connected to the Brainport region at the moment? Could you explain?

(Almost) no connection (1-6)

- “I no longer have anything to do with Brainport through my work or connections with the program.” (Dutch/hbo)
- “I don't really care. As long as there are enough amenities and a little space, it's fine. Having people around is much more important than high-tech industry.” (Dutch/wo)
- “I don't have much to do with it, no idea why I should feel connected to it either.” (Dutch/hbo)
- “I no longer work in that sector, and I have no intention of ever returning. I do live in Eindhoven and will remain here for the time being, but I do not feel connected to “Brainport.” (Dutch/wo)
- “I couldn't find any open doors or connections to companies or people in the Brainport region.” (International/wo)
- “I live here but don't work here; I feel more connected to the city itself than to the Brainport region.” (Dutch/wo)

Some connection (7-8)

- “I've grown with network, both social and professional. I'm also used to the region a lot.” (International/wo)
- “I do work in the Brainport region, but apart from that I don't feel connected to it.” (Dutch/hbo)
- “I have a lot of friends working at ASML or adjacent companies. I feel very connected to Eindhoven, I feel at home.” (International/hbo)
- “I work in R&D for a company, but outside the company work I do not experience almost any interaction with other companies, or universities.” (International/wo)
- “I work on projects involving several companies in the Brainport region.” (Dutch/hbo)
- “Just to the city, not the region. I live here for 6 years. I naturalized. It's home now. Doesn't mean I won't live elsewhere in a few years.” (International/wo)
- “Nowadays, we work in a customer-focused manner for companies based in the Brainport region, among other places.” (Dutch/mbo)
- “Since I now live and work in the region, I feel more connected to it.” (Dutch/wo)

Strong connection (9-10)

- “After graduating, I started working in Utrecht, but then I realized that I would rather continue developing Brabant and Brainport.” (Dutch/wo)
- “Because I work in a company where the municipality and companies that really add value to the Brainport region are clients. This makes me feel very informed and part of the Brainport region.” (International/wo)
- “I feel at home here, and my friends live here too. Eindhoven is a city with a modern mindset, and we like that.” (Dutch/wo)
- “I now work at a high-tech company, for which the Brainport region is renowned.” (Dutch/wo)
- “I was born in the region and feel connected to the culture, and there is also interesting work.” (Dutch/hbo)
- “I work for a corporation that only builds in the city, so I work on the construction of the city of Eindhoven every day.” (Dutch/wo)
- “Live, work and enjoy life here. Family, social circle and hobbies in the region.” (International/wo)
- “Many great opportunities, network, friends, and family nearby.” (Dutch/wo)

How likely or unlikely is it that you will still live and/or work in the Brainport region in 5 years? Could you explain your answer?

(Very) unlikely

- “I would like to see what areas outside of Brainport have to offer although I haven't yet found an alternative.” (International/hbo)
- “I am not binded in the region. Career opportunities will be my main driver to leave.” (International/wo)
- “I would like to move to a bigger city.” (International/wo)
- “My friends and family still live elsewhere and have no plans to move here. I expect to eventually build my life there.” (Dutch/wo)
- “I am hoping to move closer to Utrecht/Amsterdam, because of work, friends, and family.” (Dutch/wo)
- “Many friends are planning to leave in the coming years. I don't work in the region myself, so it might be better to move closer to work.” (Dutch/wo)
- “My partner is from a different region.” (Dutch/hbo)
- “The houses that meet our requirements are too expensive here.” (Dutch/hbo)
- “I find it a pleasant environment, but I expect that at some point I will want to seek more peace and quiet.” (Dutch/wo)
- “No need to live in the city long term.” (Dutch/wo)
- “Living in a larger home within the Brainport region is extremely expensive.” (Dutch/wo)
- “There is little work opportunity for me and my partner. The living environment is unpleasant.” (International/wo)

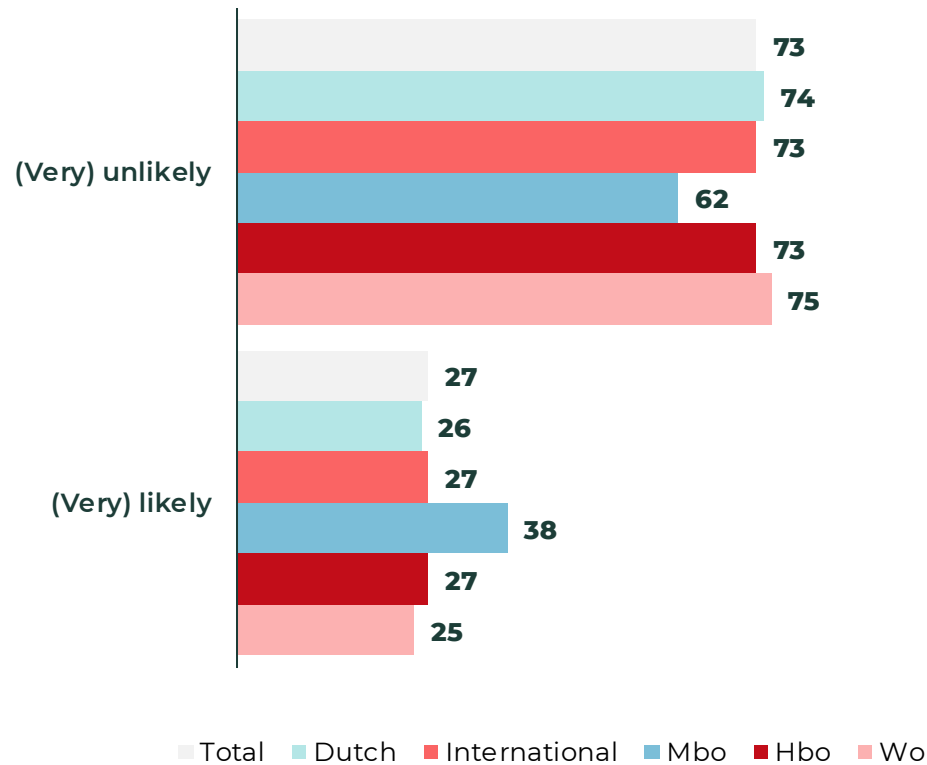
(Very) likely

- “Bought a home in the region and I think I'll stay in the high-tech industry for at least quite some years.” (Dutch/wo)
- “Currently I'm expecting a child and we plan to live here for few more years.” (wo)
- “I don't see any reasons to move and any problems I may have are not related to this area but rather my own self.” (International/hbo)
- “I hope to work at ASML for more than five years.” (International/wo)
- “In addition to Eindhoven becoming a vibrant city, it is easy to find peace and quiet in a green environment.” (Dutch/hbo)
- “I now feel connected to the area; it feels like home.” (International/mbo)
- “My husband and I (both graduates from the same degree, same university) already have a permanent job in the region, bought a house, established our family and work life here.” (International/hbo)
- “Pleasant living environment and many opportunities in the technical sector.” (Dutch/hbo)
- “Promotion opportunities with current employer. Purchased an affordable home.” (Dutch/wo)
- “The most innovative jobs can be found there.” (Dutch/wo)
- “There is a positive development in industry, the city, and the university. It really feels like a growth region.” (Dutch/wo)
- “We just bought a house here so we plan to live here and I checked that the area is safe from flood.” (International/wo)

Likelihood that they will go to the Brainport region (%)

How likely or unlikely is it that you will ever live in the Brainport region?

Base: Dutch (n = 835) | International (n = 156) | Mbo (n = 61) | Hbo (n = 447) | Wo (n = 489)

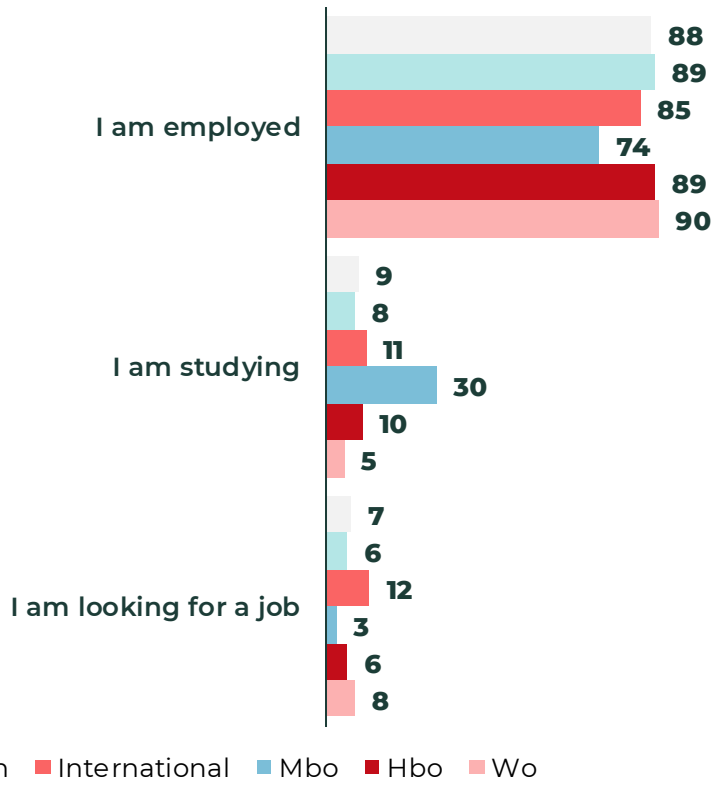


Significant differences between groups

🏠	Unlikely	
	Mbo	38
	Hbo	40
	Wo	53
👤	Unlikely	
	Younger than 35 years	44
	35 till 55 years	56
	55 years or older	50
📍	Very likely	
	Working in Brainport region	15
	Living & working elsewhere	4
	Living & working on another country	4
🏠	Very unlikely	
	Living with parents/family/guardian	19
	Single without children	25
	Single with children (living at home)	29
	Living together/married without kids	31
	Living together/married with kids	32

Which situation applies to you?

Base: Dutch (n = 1732) | International (n = 374) | Mbo (n = 102) | Hbo (n = 973) | Wo (n = 1042)



Significant differences between groups

I am employed	
Mbo	74
Hbo	89
Wo	90

How likely or unlikely is it that you will ever live in the Brainport region? Could you explain your answer?

(Very) unlikely

- “I feel at home in the region where I now live and work.” (Dutch/hbo)
- “I have always lived in my own village. I have everything here (family, friends, work) and I have no desire to leave.” (Dutch/wo)
- “I have no business there. My social life and work are in the Rijnmond region.” (Dutch/hbo)
- “I'm not interested in living there, it's far too expensive despite the excellent job opportunities.” (Dutch/hbo)
- “I think it is very industrial. The idea of a cosy home environment just does not match the Brainport region, architecturally and socially. There is a reason why people visit Austria villages, Danish cities, or Greek islands. Cosiness and atmospheric design is not something I would associate the brainport region with.” (International/wo)
- “I want to explore other countries and don't feel particularly attached to Eindhoven.” (Dutch/wo)
- “Living there is too expensive and at the same time salaries are too low to live there (comfortably). Maybe as a senior, but what do I do while I'm still a junior or mid-level employee?” (Dutch/wo)
- “No connection with the environment or people.” (Dutch/mbo)
- “Not enough public transport connection. High housing prices.” (International/wo)
- “No jobs in my field.” (International/hbo)
- “The job profile (financial, investing) is less common there.” (Dutch/wo)

(Very) likely

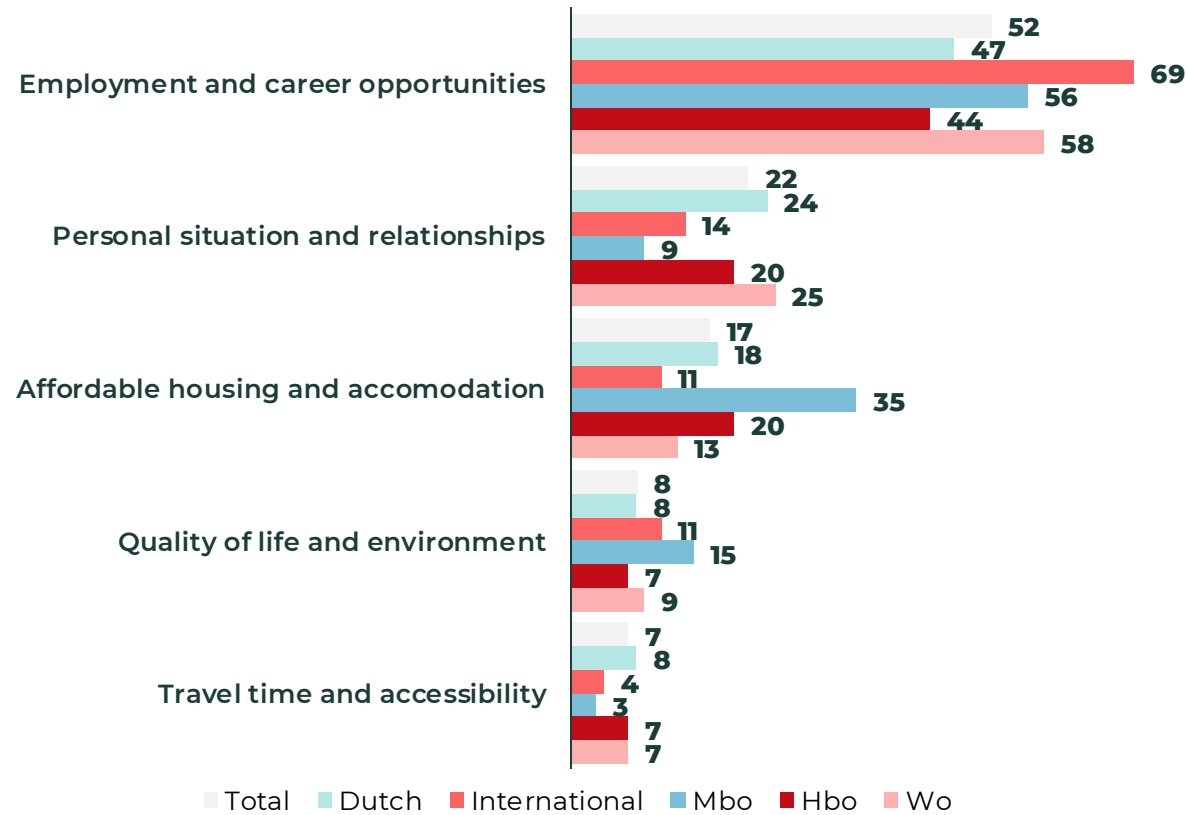
- “After I finish my education, I expect to find a job in this region.” (Dutch/hbo)
- “As long as the opportunity exists it is an option.” (International/wo)
- “Besides the strong companies in the region, I lived in Eindhoven for almost four years, so I'm already comfortable with the Dutch environment. There's also a fairly large Indonesian community there, which makes it feel familiar and supportive. All of that makes the idea of returning quite natural for me.” (International/wo)
- “Career opportunities and committed to the region.” (Dutch/wo)
- “Closer to work, saves travel time.” (Dutch/wo)
- “Good job opportunities, pleasant place to live.” (Dutch/wo)
- “If there were affordable homes, I would consider it, but there aren't any for first-time buyers, and there won't be any anytime soon. With luck, you can get 20 square meters for €1,500 right now.” (Dutch/hbo)
- “I grew up there.” (Dutch/hbo)
- “I grew up there. I have a lot of family, friends, and acquaintances here. I also have many connections and opportunities here that could be interesting for my career.” (Dutch/hbo)
- “Parents live in the region and companies are interesting.” (Dutch/hbo)
- “There are many jobs and it is more centrally located than my current place of residence.” (Dutch/wo)

Motivations to move to the Brainport region (%)

What could be a reason for you to decide to go live in the Brainport region?

Base: Alumni not living in the Netherlands or Dutch alumni not living in the Brainport region (n=918)

Note: the reasons for change were categorized with the use of an AI tool from Markteffect.



Significant differences between groups

🔧	Employment and career opportunities	
	Mbo	56
	Hbo	44
	Wo	58
🌐	Employment and career opportunities	
	Dutch	47
	European	72
	Non-European	66
🔧	Affordable housing and accommodation	
	Mbo	35
	Hbo	20
	Wo	13
🏠	Affordable housing and accommodation	
	Living with parents/family/guardian	32
	Single without children	13
	Single with children (living at home)	20
	Living together/married without kids	16
	Living together/married with kids	11

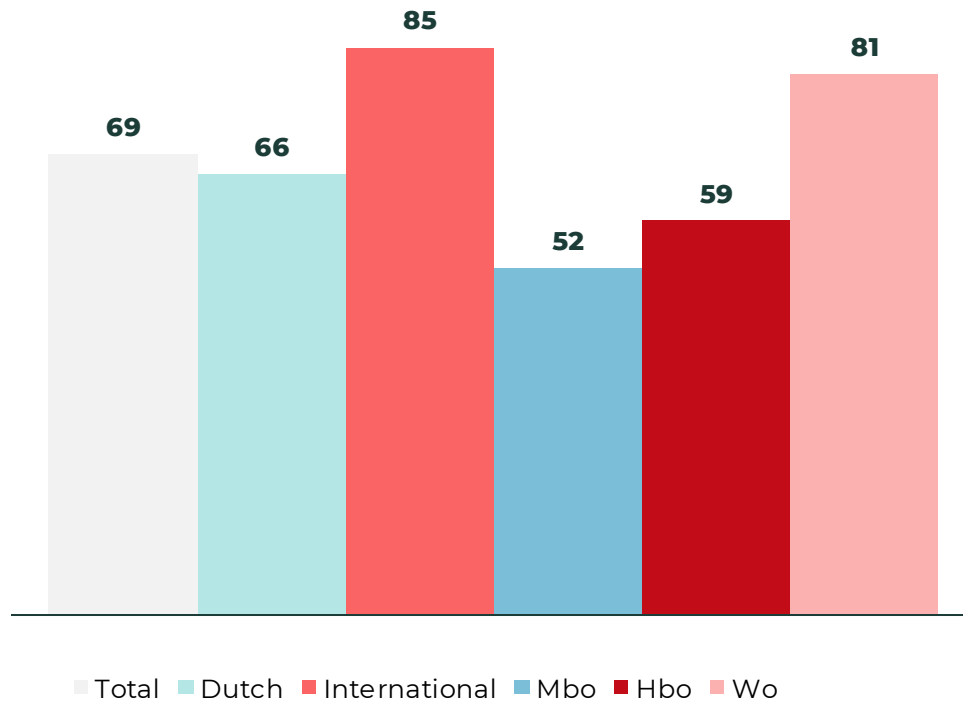
Almuni intentions
During studies







Lived in the region during studies (% yes)

Did you live in the Brainport region during your studies?

Dutch (n = 1732) | International (n = 374) | Mbo (n = 53) | Hbo (n = 575) | Wo (n = 841)



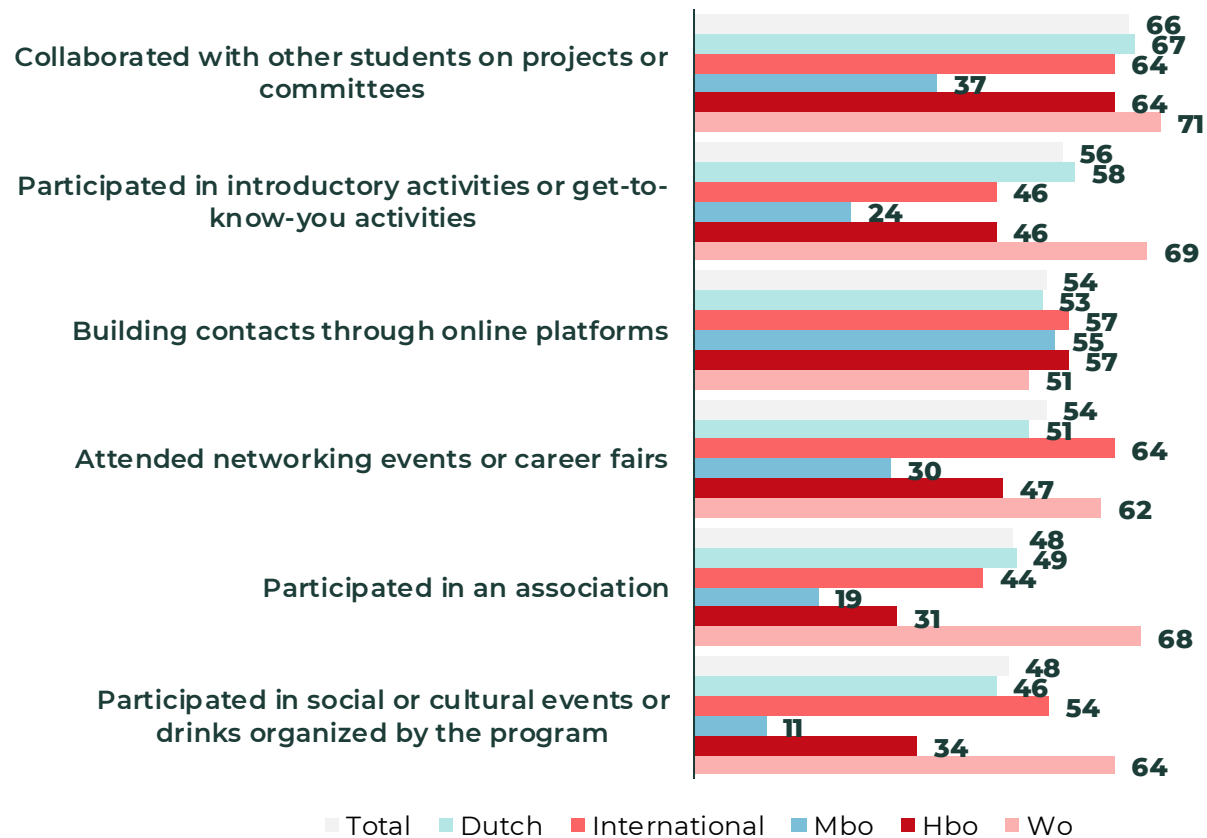
Significant differences between groups

Yes		
 Dutch		66
European		84
Non-European		86
Yes		
 Mbo		52
Hbo		59
Wo		81
Yes		
 Living & Working in Brainport region		90
Living in Brainport region		91
Working in Brainport region		40
Living & working elsewhere		50
Living & working on another country		81
I have a job / career opportunities here		
 Man		67
Women		78
Other		71

Study activities to expand social network (%)

Which of the following activities did you undertake during your studies to expand your social network?

Base: Dutch (n = 1732) | International (n = 374) | Mbo (n = 102) | Hbo (n = 973) | Wo (n = 1042)

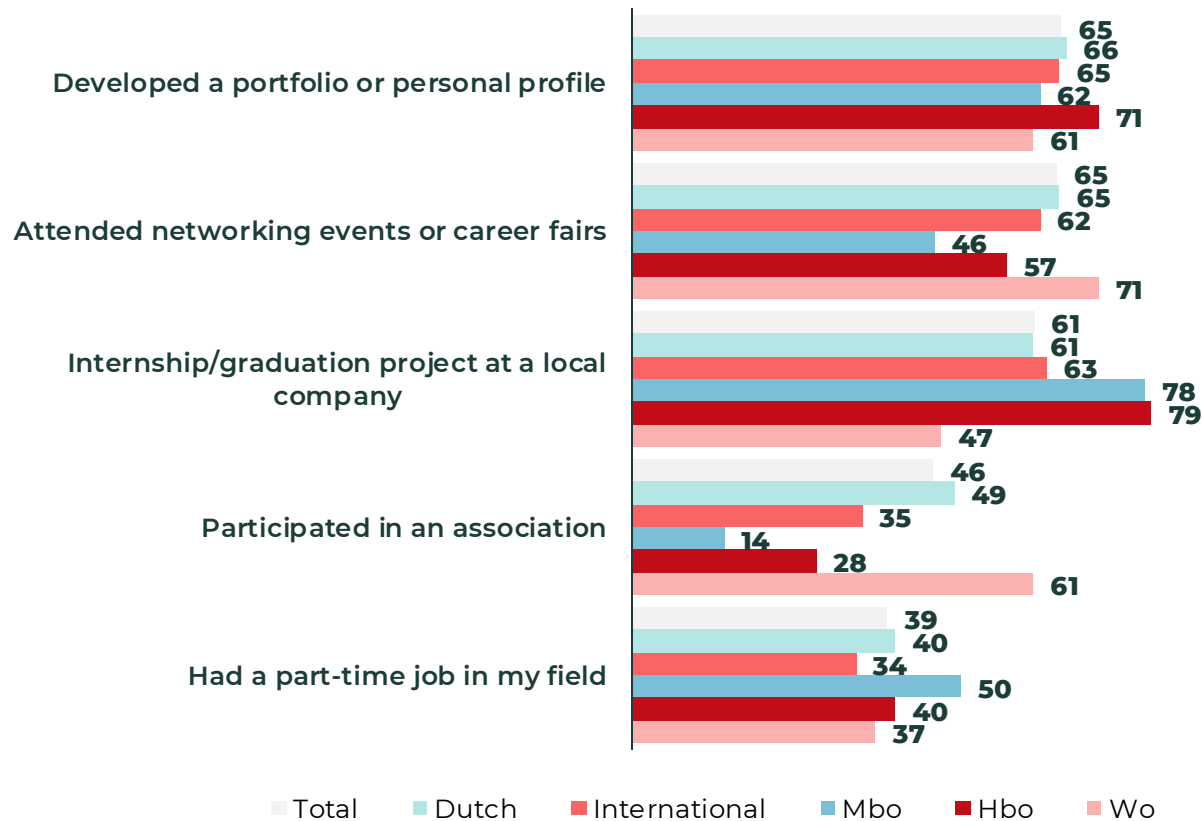


Internationals participated more often in network events (64%), student teams (23%) and language courses or buddy programs (34%) than Dutch Alumni (51%; 13%; 4%).

Activities to increase job chance (%)

Did you plan to continue living and/or working in the Brainport region after completing your studies?

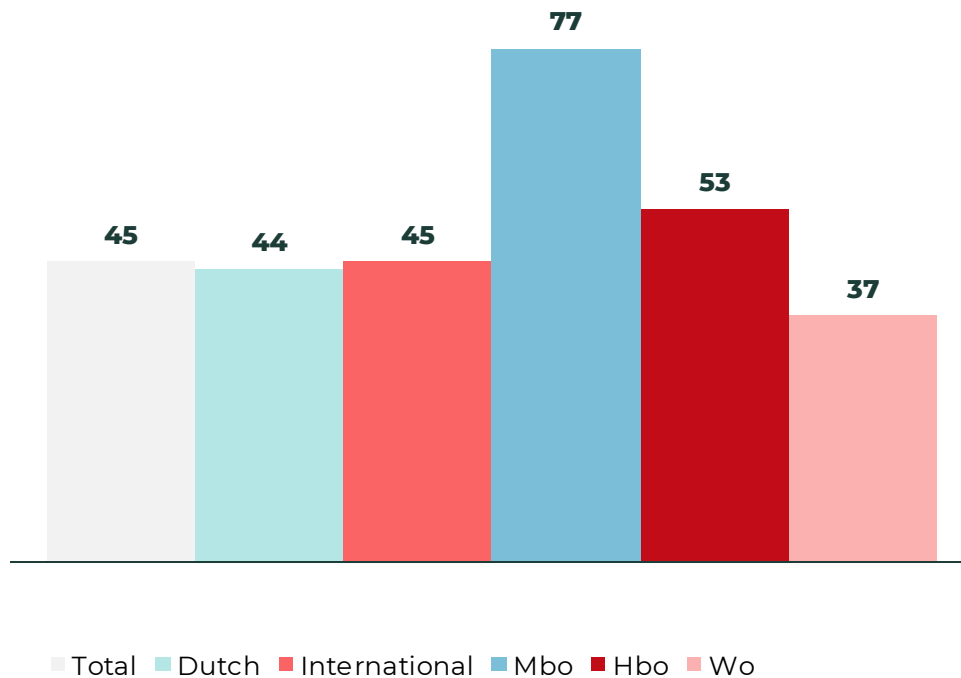
Base: Dutch (n = 1142) | International (n = 317) | Mbo (n = 53) | Hbo (n = 575) | Wo (n = 841)



Intentions to continue living in the region after graduation (% yes)

Did you plan to continue living and/or working in the Brainport region after completing your studies?

Base: Dutch (n = 1142) | International (n = 317) | Mbo (n = 53) | Hbo (n = 575) | Wo (n = 841)



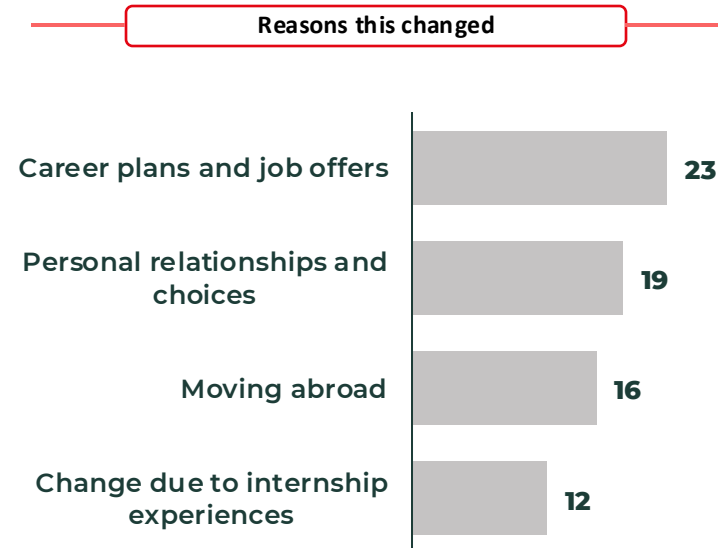
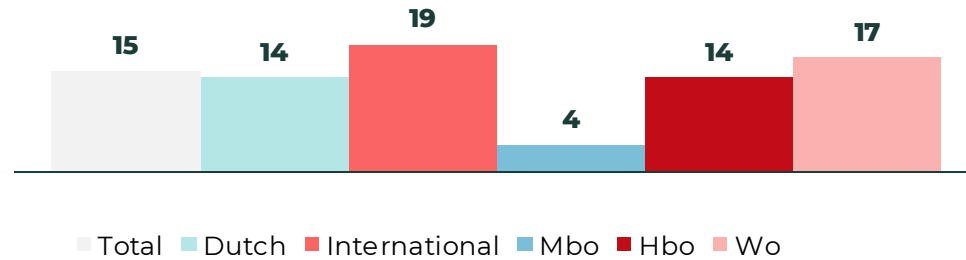
Alumni who planned to remain in the Brainport region after completing their studies mainly do so because of their strong connections with friends and family, as well as the work and career opportunities the region offers.

Significant differences between groups

🌐	Yes	
	Dutch	44
	European	35
	Non-European	55
🎓	Yes	
	Mbo	77
	Hbo	53
	Wo	37
📍	Yes	
	Living & Working in Brainport region	67
	Living in Brainport region	60
	Working in Brainport region	49
	Living & working elsewhere	19
	Living & working on another country	25

Did this plan change during your studies?

Base: Dutch (n = 1142) | International (n = 317) | Mbo (n = 53) | Hbo (n = 575) | Wo (n = 841)



You indicate that this plan changed during your studies. Can you describe why this changed? Yes, other namely:

Career plans and job offers

- “At the start of my studies, I was still thinking about working at Natlab, but it soon became clear that I probably wouldn't fit in there. My field of expertise was more suited to other regions than Brainport, so I thought there was a real chance that I would move to the Utrecht region or somewhere similar. Ultimately, there was the option of setting up a start-up together, and the co-founder already owned a house in the region.”
- “During the Master's classes, I was offered an opportunity abroad by a company I was interested in in the Netherlands.”
- “Now that I have found work outside the region, I want to live closer to it.”

Personal relationships and choices

- “My partner and I are looking for a place to live that suits us, and at the moment that is not Eindhoven. We look enviously at Groningen, for example. In that city, cultural expression is held in higher regard than here, and you can see that in how connected people feel to the region.”
- “My partner went to do a PhD in Germany, and I wanted to go that way too.”
- “I always kept the option open, but towards the end I didn't feel at home enough in Eindhoven to stay there.”
- “When I started thinking about where I would live after graduating and realized that it would be most enjoyable to live where most of my friends lived.”

Moving abroad

- “Always wanted to live abroad and moved back to the Netherlands from abroad to a different city.”
- “During my final year, I decided to do my master's degree abroad, as I didn't want to do a technical master's degree anyway and therefore had to leave Eindhoven.”
- “Just as I was finishing my degree. I had applied for a job at a regional company, and then I received an offer from the foreign company. I found the challenge abroad more appealing, in terms of industry (aerospace vs. chip industry) and in terms of responsibility.”
- “Near the end when I got accepted into a university in Austria.”
- “When the opportunity arose to do a master's degree abroad.”

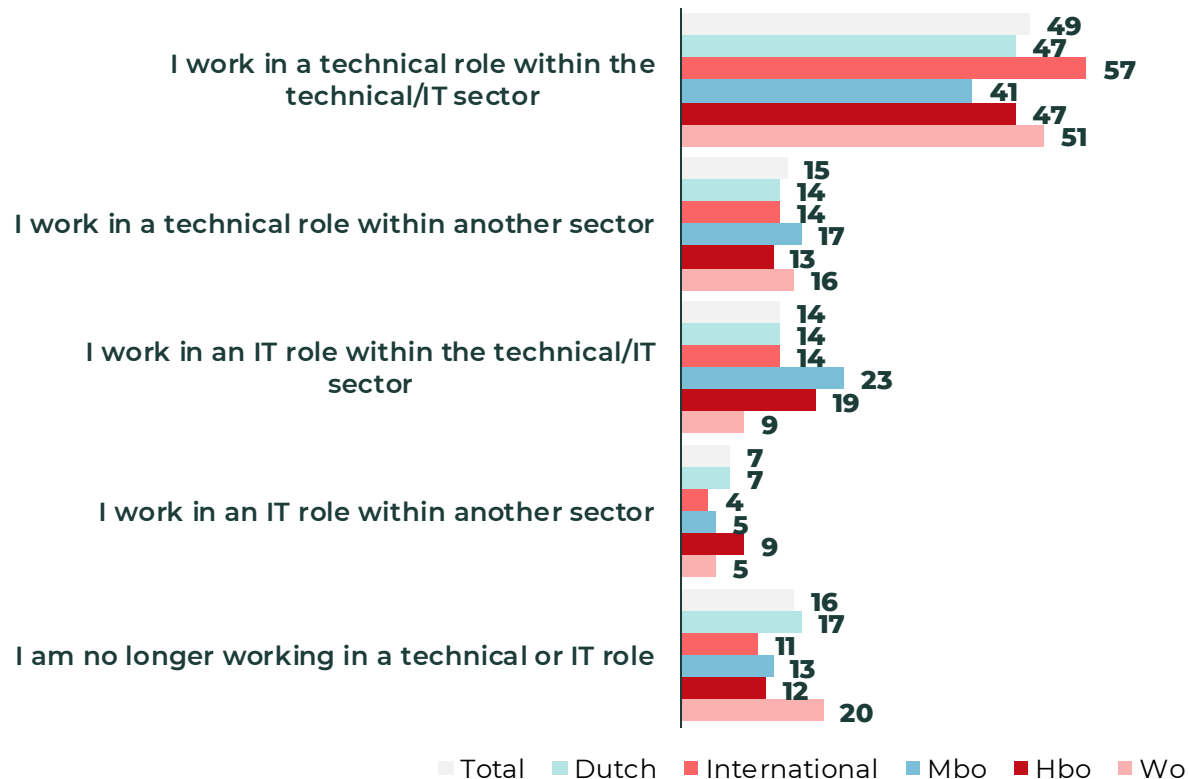
Change due to internship experiences

- “I realized that the opportunities were not enough and that most of good companies related to IT are actually in North and South Holland and Utrecht. 3rd year internship was definitely the moment and then also 4th year. I did stay in the Brainport and worked at a company in Breda, but the salaries and conditions are a bit old fashioned not following the growth of Randstad.”




Current position fulfillment (%)

Which situation applies to you? You indicate that you don't work in the technical or IT sector. In which sector do you currently work?

Base: Dutch (n = 1546) | International (n = 319) | Mbo (n = 75) | Hbo (n = 863) | Wo (n = 934)



Significant differences between groups

 I work in a technical role within the Technical/IT sector	Dutch	47
	European	48
	Non-European	65
 I work in an IT role within the technical/IT sector	Mbo	23
	Hbo	19
	Wo	9
 I work in a technical role within the Technical/IT sector	Man	52
	Women	39
	Other	27

Alumni who currently have a technical role within another sector mostly work in healthcare and social care (13%), education and research (12%) and government and semi-government positions (11%). Other sectors mentioned are the food industry, technical services, sports, production, automotive and pharmaceutical sector.