Facts and datapoints Brainport Eindhoven and The Netherlands

As part of the **Regional Value Proposition (RVP) Toolkit**, this document provides essential data points highlighting Brainport Eindhoven and the Netherlands as premier destinations for living, working, and innovation.

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Working

Working in Brainport region

High-Tech Ecosystem

- Leading High-Tech Region: Brainport Eindhoven is home to over 6,000 high-tech companies in sectors such as photonics, AI, and advanced manufacturing. [Regional Vision on International Talent, page 3]
- **Export Powerhouse**: The region contributes to 12.3% of the Netherlands' national export volume. [Regional Vision on International Talent, page 5]
- **Concentration of Innovation**: Brainport Eindhoven's economy is characterized by a high concentration of high-tech industries, particularly within the High Tech Systems and Materials (HTSM) sector. The industrial sector accounts for approximately 25% of the total added value in the region. [Brainport Monitor Entrepreneurship]

Innovation and R&D

- **R&D Investment Leader**: In 2020, private R&D investments in Brainport Eindhoven reached €3 billion, accounting for 7.2% of the regional GDP. [Regional Vision on International Talent, page 2]
- **Global Patent Contributor**: Brainport Eindhoven is responsible for 2% of all global patent applications, reflecting its role as a leader in innovation. [Regional Vision on International Talent, page 2]
- **Patent Filing Champion**: In 2022, 3,547 patent applications were filed from North Brabant, accounting for 52.2% of all patent applications in the Netherlands, placing the province among the top 5 European regions with the highest number of patent filings. [Brainport Monitor Innovation]

Economic Growth

- **Rising Regional GDP**: The Gross Regional Product (GRP) of Brainport region reached €45.5 billion in 2022, a 7.6% increase compared to 2021. Over the past decade, the GRP grew by 61.3%, outpacing the national increase of 46.8%. [Brainport Monitor Economy]
- **Economic Acceleration**: In 2022, the economy of Brainport region grew by 6.1%, surpassing the national growth rate of 4.5%. [Brainport Monitor Economy]
- **Industrial Backbone**: The industrial sector accounts for over a quarter of the total added value in Brainport region, making it a significant economic driver. [Brainport Monitor Economy]



• Deep Tech Startups: In 2022, 80% of investments in startups within Brainport Eindhoven were directed towards deep tech startups, compared to 20% nationally, highlighting the region's focus on advanced technological development. [Brainport monitoring live 2022]

Workforce and Employment

- **R&D Employment Hub**: Brainport Eindhoven employs 21,600 private R&D employees, representing 18.2% of the Netherlands' total R&D workforce. [Brainport Monitor Innovation]
- **Job Creation Leader**: By 2032, over 52,700 additional jobs in tech and IT are expected in the region, driven by innovation and sector growth. [Strategic Agenda Schaalsprong Talent, page 5]
- **Talent Retention Programs**: Programs are in place to retain over 16,000 international workers, focusing on improved working conditions and long-term opportunities. [Strategic Agenda Schaalsprong Talent, page 14]

Collaboration and Global Impact

- **Triple Helix Collaboration**: The Triple Helix collaboration between government, academia, and businesses drives innovation and knowledge sharing. [Regional Vision on International Talent, page 3]
- Attracting Global Business: Between 2018 and 2023, 65 foreign companies established themselves in the Brainport region, originating from countries like Germany, India, Japan, Taiwan, Turkey, and the United Kingdom. [Brainport Monitor Entrepreneurship]

Export and Trade

- **Export Growth Leader**: In 2021, the Brainport region exported €36.2 billion worth of goods, marking a 21.4% increase compared to 2020. [Brainport Monitor International Trade]
- HTSM Export Dominance: The HTSM sector contributed €28.2 billion, accounting for 84.1% of North Brabant's total high-tech exports. [Brainport Monitor International Trade]



- **Significant Export Growth**: Since 2015, the export of goods has grown by 76.5%, with exports from the HTSM sector increasing by 98.7%. [Brainport Monitor International Trade]
- **Top Export Destinations**: Germany remains the largest destination for exports, accounting for €13.7 billion in 2021. Other key markets include Belgium, South Korea, and Taiwan. [Brainport Monitor International Trade]

Education and Talent Development

- Innovative Education Systems: Innovative international education systems are being implemented to prepare future talent, focusing on primary and secondary education. [Strategic Agenda Schaalsprong Talent, page 13]
- With nearly one-third of the Netherlands' international technology students studying in Noord-Brabant, the region ensures a **continuous pipeline of tech talent** to meet industry needs. [Brainport Monitor International Migration]
- The growing number of international students and professionals enriches workplace diversity, aligning with the Brainport region's **global focus on innovation and collaboration**. [Brainport Monitor International Migration]
- Germany contributed the most students to Noord-Brabant, with **2,967 students**, of whom **878 (25.6%)** studied technology. Bulgaria was the largest source of international tech students, with **974 students**, accounting for **51.3%** of all Bulgarian students in the region.

Working in the Netherlands

Work Environment

- Flat Organizational Structures: Dutch workplaces encourage open communication and innovation through flat hierarchies. [Regional Vision on International Talent, page 3]
- **Collaborative Work Culture**: Workplaces emphasize collaboration, allowing employees to contribute to decision-making processes. [Talent Perception Study: The Netherlands]
- **Diversity in Workplaces**: The Netherlands is recognized for its inclusive and multicultural work environment, scoring **4.1 out of 5**. [Talent Perception Study: The Netherlands]



Jobs and Employment

- High Employment Rate: 78% of people aged 15 to 64 are employed, exceeding the OECD average of 66%. Employment rate by gender: 82% for men and 74% for women. [OECD Better Life Index]
- **Remote Work Leadership**: The Netherlands leads the EU in remote working, with over **50% of employees working from home** at least occasionally. [Regional Vision on International Talent, page 4]
- Low Overwork Rates: Only 1% of men and women work very long hours, compared to the OECD average of 10%. [OECD Better Life Index]

Professional Development

- Investment in Talent: The national government, province, and region will invest €2.51 billion in public facilities and talent development by 2030. [National talent plan]
- **Opportunities for Growth**: The Netherlands scores **4.03 out of 5** for professional growth and lifelong learning opportunities. [Talent Perception Study: The Netherlands]
- Job Security and Stability: The country is highly regarded for its job stability, scoring 4.02 out of 5. [Talent Perception Study: The Netherlands]

Economic Growth

- **Economic Resilience**: The Dutch economy demonstrates steady growth in GDP and export performance. [Regional Vision on International Talent, inferred]
- **High Income Levels**: The average household net-adjusted disposable income is **USD 34,984** per year, surpassing the OECD average of USD 30,490. [OECD Better Life Index]
- Venture Capital in Tech: Dutch startups in high-tech sectors raised \$2.7 billion in venture capital in 2024, representing a 13% increase compared to 2023. This growth highlights the attractiveness and potential of the Dutch tech ecosystem. [Netherlands Q4 2024, page 4]

STEM and Industry Opportunities

• STEM Leadership: 36.5% of respondents are interested in technology, 34.6% in computer science, and 29.7% in engineering, reflecting the Netherlands' alignment with global STEM trends. [Talent Perception Study: The Netherlands]



• **Innovative Work Environment**: The Netherlands is seen as fostering an innovative and collaborative work culture, scoring **4.05 out of 5**. [Talent Perception Study: The Netherlands]

Employee Benefits

- Salaries and Perks: Competitive salaries and robust employee benefits, such as extensive parental leave, healthcare, and vacation days, are highly valued by internationals. [Talent Perception Study: The Netherlands]
- **Tax Benefits for Expats**: The **30% ruling for expats** serves as a major financial incentive, enhancing the Netherlands' appeal to international professionals. [Talent Perception Study: The Netherlands]

Living

Living in Brainport

International and Multicultural Community

- **Diverse Population**: The Brainport region is home to **80,824 internationals**, representing **11.1% of the total population**. [Regional Vision on International Talent, page 6]
- **Global Community**: Brainport hosts residents from over **150 nationalities**, fostering inclusivity and diversity. [Regional Vision on International Talent, page 6]
- International Growth: As of 2024, the Brainport Eindhoven region has a population of approximately 809,176 residents. Of these, 80,824 individuals hold foreign nationalities, representing about 11.1% of the total population. [Brainport Monitor Interantional]

Safety and Security

• **Safe Living Environment**: The Netherlands is consistently ranked as one of the safest countries in the world, with Brainport Eindhoven offering a secure environment for families and individuals. [Regional Vision on International Talent, page 6]



Family-Friendly Atmosphere

- Access to Education and Childcare: Families benefit from access to international schools and high-quality childcare. [Regional Vision on International Talent, page 6]
- **Recreational Facilities**: The region offers family-oriented facilities and recreational areas, including **parks and cultural centers**. [Regional Vision on International Talent, page 6]
- Enhanced Amenities: Investments are being made in international schools and improved amenities to support the growing international population. [Strategic Agenda Schaalsprong Talent, page 14]

Housing and Living

- **Migration Trends**: In 2023, **25,047 people** moved to Zuidoost-Brabant from abroad, while **9,279 people** left the region for other countries, resulting in a **positive migration balance of 15,768 people**.
- Affordable Housing: Housing in Brainport is more affordable compared to other Dutch cities like Amsterdam, with a focus on creating accessible and sustainable living options. [Regional Vision on International Talent, inferred]
- **Planned Housing Expansion**: Over **62,000 new homes** are planned in the region by 2030 to meet growing demand. [Strategic Agenda Schaalsprong Talent, page 14]
- **Municipal Contributions**: In 2023 Eindhoven accounted for the largest share of the region's migration balance, with **10,006 new international residents**. The municipality of Cranendonck saw a notable 38.5% increase in immigrants, adding **9,125 people**.

Transport and Connectivity

- Efficient Public Transport: The region boasts a high-quality public transport system for easy travel. [Regional Vision on International Talent, page 6]
- **Cycling-Friendly Infrastructure**: Brainport's cycling infrastructure makes commuting convenient and sustainable. [Regional Vision on International Talent, page 6]

Quality of Life

• **Global Quality of Life Ranking**: In mid-2024, Eindhoven ranked **number 3 globally** for quality of life in the Numbeo index. [Numbeo numbers]

International Students in Technology:



• **31.3% of all international technology students in the Netherlands** studied in Noord-Brabant in 2023, highlighting the region's attractiveness for tech education.



English Proficiency

- **Global Leader in English Skills**: The Netherlands ranks **#1 globally** for non-native English skills, making it easy for internationals to integrate. [Regional Vision on International Talent, page 6]
- Widely Spoken: 90% of the population is proficient in English, making the Netherlands one of the most accessible non-English-speaking countries for internationals. [Talent Perception Study: The Netherlands]

Work-Life Balance

- Healthy Balance: The Dutch prioritize a healthy balance between work and personal life, with ample vacation days and flexible working hours. [Regional Vision on International Talent, page 4]
- **Strong Perception**: The Netherlands scores **4.12 out of 5** for work-life balance among surveyed STEM professionals. [Talent Perception Study: The Netherlands]

Health Care

- Universal Coverage: The Netherlands has a universal health care system offering high standards of medical services. [Regional Vision on International Talent, inferred]
- **Mandatory Insurance**: Health insurance is mandatory, ensuring comprehensive coverage for all residents. [Regional Vision on International Talent, inferred]

Sustainability

• Leader in Green Living: The Netherlands excels in renewable energy and sustainability initiatives, reflected in green urban planning and eco-friendly housing. [Invest in Holland sustainability]

Cultural Openness



• Inclusive Society: The country is perceived as **open and inclusive**, with a reputation score of **4.05 out of 5**. [Talent Perception Study: The Netherlands]

Transport and Accessibility

• Efficient Infrastructure: The Netherlands scores 4.1 out of 5 for ease of transport and connectivity, emphasizing its efficient public transport system and cycling infrastructure. [Talent Perception Study: The Netherlands]

Education and Family

- **Family-Friendly Environment**: The Netherlands scores **4.03 out of 5** for the quality of education and childcare facilities available to internationals. [Talent Perception Study: The Netherlands]
- Happiest kids in the world: The Netherlands is home to the happiest children in the world ranking #1, they experience the highest levels of happiness, supported by a balanced lifestyle, strong community connections, and a focus on well-being in education and family life. [UNICEF Report Card 16]

Safety

Top Safety Rating: The country's safety rating is one of its strongest appeals, scoring
4.14 out of 5, making it particularly attractive for families and individuals relocating.
[Talent Perception Study: The Netherlands]

Community and Life Satisfaction

- **Supportive Community**: **94% of people** believe they know someone they can rely on in times of need, compared to the OECD average of 91%. [OECD Better Life Index]
- **High Life Satisfaction**: The Netherlands has an average life satisfaction score of **7.5 out of 10**, higher than the OECD average of 6.7. [OECD Better Life Index]

Perceived Barriers



• **Cost of Living and Housing Availability**: Across several countries, these are seen as challenges when relocating to the Netherlands. [Talent Perception Study: The Netherlands]

Cultural Association

• **Positive Perceptions**: Common associations with the Netherlands include "freedom," "beautiful," "clean," and "opportunities." [Talent Perception Study: The Netherlands]

Brainport Region vs Other (Technical) Places

Innovation Metrics

- **R&D Leader**: Brainport Eindhoven outperforms many European tech hubs in **R&D** investment as a percentage of GDP. [Regional Vision on International Talent, page 2]
- **High R&D Spending**: Businesses in Brainport region invest **7.2% of the regional GDP** in R&D, significantly higher than other Dutch regions like Delft (3.5%) and Leiden (2.9%). [Brainport Monitor Innovation]

Economic Growth

- Strong Economic Growth: The region's economy grew by 8.0% in 2021, compared to the national average of 5.0%. [Regional Vision on International Talent, page 5]
- **GRP Per Capita**: In 2022, the Gross Regional Product (GRP) per inhabitant in Brainport region was **€61,473**, which is **18.4% higher** than the national average of €54,671. [Brainport Monitor Economy]
- International Position of the Netherlands in Tech: The Netherlands ranked as the 6th tech ecosystem in Europe by venture capital investment in 2024. [NUMBEO Netherlands Q4 2024, page 10]

Quality of Life

• **Balanced Living**: Unlike many major hubs, Brainport offers a mix of professional opportunities and a **high quality of life**, with lower living costs compared to cities like London or Silicon Valley. [Regional Vision on International Talent, inferred]



Collaboration Ecosystem

• **Triple Helix Model**: Brainport's unique Triple Helix model fosters partnerships between **government, academia, and businesses**, serving as a benchmark for collaboration. [Regional Vision on International Talent, page 3]

Global Impact

- **High-Tech Exports**: Exports from the region's high-tech sectors totaled **€29.8 billion in 2020**, contributing significantly to the global economy. [Regional Vision on International Talent, page 5]
- Share of National Exports: In 2021, Brainport region contributed 12% of the Netherlands' total exports of €304 billion, ranking second nationally in export value. [Brainport Monitor International Trade]
- HTSM Leadership: North Brabant accounted for 47.5% of the Netherlands' HTSM exports, with Brainport region contributing 40% (€28.2 billion) to the national total. [Brainport Monitor International Trade]

Talent Development and Workforce Expansion

- Education and Workforce Programs: The region focuses on education and workforce programs tailored to both local and international talent, giving it a competitive edge. [Regional Vision on International Talent, page 4]
- International Recruitment Goals: Brainport aims to attract 16,000 international professionals to address skills shortages in key sectors. [Strategic Agenda Schaalsprong Talent, page 14]
- Vacancy Needs: An estimated **71,200 vacancies in tech and IT** need to be filled by 2032 through educational and international recruitment efforts. [Strategic Agenda Schaalsprong Talent, page 20]

Sectoral Specialization

• Industrial Strength: Brainport region has a higher concentration in the industrial sector compared to the national average, contributing 19% to the national industrial output despite a smaller population share. [Brainport Monitor Entrepreneurship]



